

# King County Fire Protection District No. 27

## Minutes

A special meeting of the Board of Commissioners of King County Fire Protection District No. 27 was held on April 21, 2017 at Station No. 271 located at 4301 334th PL SE in Fall City, Washington.

Chairperson Hansen called the meeting to order at 2:00 p.m.

### Present:

Chairperson Hansen  
Commissioner Hollis  
Commissioner Meredith  
Chief Connor  
Secretary Evans

### In Attendance:

Lt. LeDoux  
FF Bandy  
FF Yancey

### UNFINISHED BUSINESS:

#### **Employee / Member Survey**

The survey which was sent out last December had a series of ten questions. Participants were asked to provide comments on topics such as training, communications, staffing levels, 12/24 floater schedule, commissioner performance, the volunteer program, health insurance, and goals for the next one, three, and five years. The following ideas, improvements and areas of concerns from the survey responses were vetted and discussed:

- Improved communications; top down, between crew shifts and shift changes, implementing monthly or quarterly communications meetings.
- Officer training; leadership seminars, encouraging continuing education, providing incentives.
- Increased training, ongoing certification training needed for special operations; swift water rescue techs-#s currently at three. SEV boat training and suggestions on replacing the SEV.
- Volunteer program; providing training structure that has common uniformity for each of the shifts, more hands on fire ground type training (training house has been beneficial). Drill night hybrid; utilizing select nights for large scale training. Recognition of accomplishments. Volunteer program still a vital part of our service.
- Scheduling suggestions; three person minimum staffing, incorporate a 12hr day/48hr week work schedule for two firefighter positions. Develop a hybrid schedule for the Training Officer position. Hire more Firefighters.
- Consolidation, long term funding, other funding sources that need to be identified by the Board.
- Healthcare Insurance/ HRA Insurance – open enrollment meetings.

Commissioner Hollis left the meeting at 4:15 pm.

Discussion ensued about the culture and morale of the department. Lt. LeDoux suggested having an annual retreat to facilitate more communication with the Board. He also stated that most areas of concern when it comes to training and improved communications can be resolved.

Commissioner Meredith suggested adding a planning item to the agenda for the next meeting. He conveyed that making our future plans and goals more visible would be helpful. He further commented on the past consolidation efforts and the limitation on the District's additional funding sources.

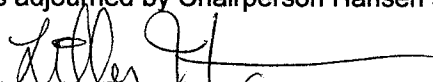
### Adjournment:


With no further business to discuss the meeting was adjourned by Chairperson Hansen at 4:35 p.m.

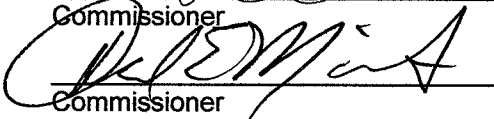
Attest:

Melinda Evans  
District Secretary



  
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Commissioner

  
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Commissioner

  
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Commissioner